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Editorial: Advancing Management Sciences through Multidisciplinary Inquiry

Journal of the Management Sciences (JOMAS), December 2024

The December 2024 issue of the *Journal of the Management Sciences* presents a compelling collection of 44 articles in Volume 61, Numbers 8 and 9, that traverse the expansive landscape of management research. These studies reflect the dynamism of management sciences in addressing contemporary challenges across corporate governance, social equity, technological innovation, and sustainable development. This editorial highlights key themes, synergies, and contributions to theory and practice.

Corporate Governance and Financial Strategies

The intersection of governance and fiscal accountability takes center stage in *Board Attributes and Tax Planning of Listed Consumer Goods Companies in Nigeria* by Babayo Esther Makka and Shatima Suleiman. Their analysis of board dynamics and tax strategies offers insights into optimizing fiscal responsibility while adhering to regulatory frameworks. Complementing this, Chilokwu Okechukwu et al. explore *Credit Management and Financial Performance of Cooperative Thrift Societies*, demonstrating how localized financial models enhance member livelihoods. Meanwhile, Shekoni and Eke's *Capital-Mix and Financial Performance of Deposit Money Banks* underscores the need for balanced equity-debt structures to stabilize Nigeria's banking sector.

Social Equity and Human Capital Development

Several studies delve into societal well-being and workforce sustainability. Patricia Adebayo and Osamuyi Bello's *Social Inequalities and Health: The Role of Social Capital* reveals how communal networks mitigate mental health disparities. Similarly, Olunubi et al. examine *Health Literacy and Reproductive Behavior*, advocating for targeted interventions to empower women in healthcare decision-making. In the workplace, Ashiru and Lawal's *Work-Life Balance and Job Performance* argues that holistic employee well-being strategies are critical for academic productivity, a finding echoed in Olufemi Epebinu's exploration of *e-HRM and Organizational Commitment* in developing economies.

Technology, Innovation, and Operational Efficiency

The digital revolution's impact on management practices is evident in Ismail Lawal's *Blockchain Adoption in Supply Chain Risk Management*, which positions blockchain as a transformative tool for transparency in Nigerian supply chains. Nnonyelu Pauline and Leonard Tabugo's *Digital Disruption and Bank Performance* further illustrates how fintech innovations drive operational agility. At the frontier of AI integration, Elizabeth Omone's *AI Skills and Office Managers' Performance* highlights the urgency of upskilling public-sector professionals to harness automation responsibly.

Entrepreneurship and SME Sustainability

Entrepreneurship emerges as a catalyst for economic resilience. Helen Afang Andow's *Entrepreneurial Spirit and Job Creation* underscores the role of grassroots innovation in reducing unemployment, while Nnabugwu et al. link *Entrepreneurial Traits to Hospitality Performance* in Anambra State. Conversely, Edokobi and Ugochukwu's *Security Challenges and SME Sustainability* exposes systemic risks threatening small businesses, advocating for robust policy frameworks to safeguard economic contributors.

Sustainability and Ethical Governance

The imperative for sustainable development resonates across multiple studies. Ademola Aderogba's *SDGs and Inclusive Development* critiques Nigeria's progress toward global goals, urging public-private synergies. In the environmental sector, Oyenuga et al. propose a lean management model for healthcare supply chains, reducing waste without compromising service quality. Ethical governance also features prominently, with OBERA Johnson's analysis of *Governance in Estate Distribution* calling for legal reforms to curb asset mismanagement in Nigeria.

Conclusion: Bridging Theory and Practice

This edition of the JOMAS exemplifies the transformative potential of management research when rooted in real-world challenges. From blockchain-driven supply chains to trauma-informed therapies for trafficking survivors, these studies collectively advocate for evidence-based, inclusive strategies. As Nigeria navigates economic complexity, the insights herein offer a roadmap for policymakers, corporate leaders, and civil society to foster resilience, equity, and innovation.

Future research must prioritize longitudinal studies to assess the long-term impacts of digital adoption and policy reforms. Collaborative efforts between academia and industry will further ensure that theoretical advancements translate into measurable societal progress.

Editorial Board

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