UJOEMP

Vol. 5 No. 1, March 2023



UNIZIK JOURNAL OF EDUCATIONAL MANAGEMENT AND POLICY (UJOEMP)

Journal of the Department of Educational Management and Policy, Faculty of Education, Nnamdi Azikiwe University, Awka

ISSN: 2276-7630

UJOEMP

Vol. 5, No. 1, 2023

© Department of Educational Management and Policy, Faculty of Education, Nnamdi Azikiwe University, Awka

All rights reserved. No part of this publication may be reproduced, stored in a retrieval system or transmitted in any form or by any means, electronic, mechanical, photocopying, recording or otherwise without the prior permission of the copyright owner.

ISSN: 2276-7630

Printed and Published By:

University Journal Publishing

(Subsidiary of Thinkers Publishing Company)

First Floor Ezelobe Plaza Agulu, Anambra State Call/WhatsApp: 08038393389, 08189979009

Facebook: www.facebook.com/universityjournalpublishing

Website: https://thinkerspublishers.business.site/

EDITORIAL BOARD

Editor-in-Chief

Dr. Emmanuel C. Asiegbu Nnamdi Azikiwe University, Awka

Managing Editor

Prof. Loyce C. Onyali Head of Department, Educational Management and Policy, Nnamdi Azikiwe University, Awka.

Editors:

Dr. Faith Okoye - Nnamdi Azikiwe University, Awka Dr. Florence Akudo - Nnamdi Azikiwe University, Awka Dr. Obinna Anachuna - Nnamdi Azikiwe University, Awka

Associate Editors:

Dr. Israel Oparaji Nnamdi Azikiwe University, Awka Rev. Sr. Dr. Ogochukwu Nwosu Nnamdi Azikiwe University, Awka Dr. Chidinma C. Thompson -Nnamdi Azikiwe University, Awka Mr. Ifeanvichukwu Ugwu Nnamdi Azikiwe University, Awka Rev. Fr. Dr. Innocent C. Igbokwe Nnamdi Azikiwe University, Awka Dr. Stanley Nnorom Nnamdi Azikiwe University, Awka Dr. Kingsley Obiekwe Nnamdi Azikiwe University, Awka Rev. Fr. Dr. Jude Anyanwu Nnamdi Azikiwe University, Awka Dr. Ndidiamaka James-Okeke Nnamdi Azikiwe University, Awka

Editorial Advisers:

Prof. Ada Sam Omenyi - Nnamdi Azikiwe University, Awka Prof. Emenike F. Obi - Nnamdi Azikiwe University, Awka Prof. Nkechi P. Ikediugwu - Nnamdi Azikiwe University, Awka Prof. Perpetua N. Okorji - Nnamdi Azikiwe University, Awka Prof. Prof. W.N. Ofojebe - Nnamdi Azikiwe University, Awka Prof. Patience N. Egboka - Nnamdi Azikiwe University, Awka

Prof. Owoicho G. Akpa - University of Jos, Jos

Prof. Adejo Okwori - Benue State University, Makurdi Prof. Hauwa Imam - University of Abuja, Abuja Prof. Virgy Onyene - University of Lagos, Lagos

Prof. John Undie - University of Calabar, Calabar

Prof. Chukwuma Ozunmba - Niger Delta University, Wilberforce Island, Yenagoa

Prof. Obianuju O. Oku - Imo State University, Owerri

EDITORIAL BRIEF

UNIZIK Journal of Educational Management and Policy (UJOEMP) is a Journal of the Department of Educational Management and Policy, Faculty of Education, Nnamdi Azikiwe University, Awka. It is an online, peer reviewed inter-disciplinary Journal with high reputation and excellence. It publishes original and well researched empirical and theoretical studies in education and allied disciplines with a view to promoting education in Nigeria

The Editorial Board wishes to state that the opinions expressed in the articles are those of the respective authors and not that of the Department nor those of the Editors. Thus only the author(s) shall be liable for any copyright violation including plagiarism.

This edition features articles that met the standard of UJOEMP. The Board encourages author(s) whose papers were not accepted to strive to improve and re-submit for publication in future editions. It congratulates authors whose papers made this edition a reality and recommends the articles for readership of the general public.

EDITORIAL POLICY

UNIZIK Journal of Educational Management and Policy (UJOEMP) has two issues in one volume published annually. To this end, the call for papers is continuous.

The following should guide authors while preparing and submitting articles for publication in the Journal

- Manuscripts to be submitted for publication in UJOEMP should:
 - ➤ Be typed on A4 paper size using Times New Roman Font Size 12 and double line spacing
 - Not exceed 15 pages including the abstract and references
 - ➤ Be preceded by an abstract of not more than 250 words
 - ➤ Have a separate title page containing title of paper, authors' full names (surname first and in capitals), address(es), e-mail(s) and phone number(s).
- References and in-text citations are to follow the latest APA style.
- Tables to be numbered serially using Hindu-Arabic numerals. E.g Table 1, 2 and so on and should not flow over to a new page

Manuscripts for the publication should be submitted in triplicate together with a teller for payment of the prescribed review fee of N5,000 to

The Editor-in-Chief,

UJOEMP,

Department of Educational Management and Policy,

Faculty of Education,

Nnamdi Azikiwe University, Awka

- Soft copy of the manuscript after effecting corrections by reviewers should be submitted to the Editor-in-Chief, together with a CD containing the paper and the teller for the publication fee as stated on the Acceptance letter
- A soft copy of this corrected edition of the paper should also be forwarded to the Editor-in-Chief's e-mail address as stated on the Acceptance letter

There is no deadline for the submission of manuscripts. Manuscripts are reviewed as they are received. Information on the volume in which an accepted paper will be published will be specified on the Acceptance letter.

LIST OF CONTRIBUTORS

Adaora Vivian Anyaeji -Nnamdi Azikiwe University, Awka Adesina Omolara Adeola Nasarawa State University, Keffi Akudo, Florence Ukamaka (Ph.D.) Nnamdi Azikiwe University, Awka Anyaeji, A. V., PhD -Nnamdi Azikiwe University, Awka Anyanwu Jude Azubuike PhD Nnamdi Azikiwe University, Awka Asiegbu, Emmanuel Chidubem (Ph.D) Nnamdi Azikiwe University, Awka Azuji, Ifeanyi Mathew Nnamdi Azikiwe University, Awka Chidinma Chinenye Thompson -Nnamdi Azikiwe University, Awka Chike Helen Nkiru Nnamdi Azikiwe University, Awka Chinenye Blessing Amaonye Nnamdi Azikiwe University, Awka Dr. Stephen Abuchi Ezenwagu Nnamdi Azikiwe University, Awka Ekwe, Gabriel Michael (Ph.D) -Enugu State College of Education Tech. (ESCET) Emmasiegbu, Chimauche Mary -Nnamdi Azikiwe University, Awka Eucharia Chinwe Oshia Nnamdi Azikiwe University, Awka Ezemba, E. U (Ph.D) -Nnamdi Azikiwe University, Awka Ezewuzie, Jideofor J. (Ph.D) Federal College of Education (Tech), Umunze. Eziamaka Chika Nonye (PhD) Nnamdi Azikiwe University, Awka Eziuzo, Gloria Olachukwu (Ph.D.) Nnamdi Azikiwe University, Awka Felicitas Amoge Ozoko (Ph.D) Federal College of Education Eha-Amufu Forgive Nkiru Amaefule Nnamdi Azikiwe University, Awka Helen Chinelo Onuorah (Ph.D) Nnamdi Azikiwe University, Awka

Helen N. Chike - - Nnamdi Azikiwe University, Awka
Innocent C. Igbokwe - - Nnamdi Azikiwe University, Awka
Joseph, Ayodele Abiodun - Nnamdi Azikiwe University, Awka

Marcellus O. Onwuegbuchunam-Mbonu, Victoria Chimezie - Nnamdi Azikiwe University, Awka Nnamdi Azikiwe University, Awka

Mercy Obianuju Nwogbo - Nnamdi Azikiwe University, Awka

Ndidiamaka j. Okeke-James -Nnamdi Azikiwe University, Awka Ngozi A. Agu Nnamdi Azikiwe University, Awka Ngozi Florence Iwuno (Ph.D) Nnamdi Azikiwe University, Awka Obiakor, Mariagoretti Ijeoma -Nnamdi Azikiwe University, Awka Obiekwe, Kingsley K. (PhD) -Nnamdi Azikiwe University, Awka Obilor Peter Uzochukwu M.Ed Nnamdi Azikiwe University, Awka Obineme, Patience Obiageli -Nnamdi Azikiwe University, Awka Ogbo, Rosita Nwaribeaku (PhD) Nnamdi Azikiwe University, Awka Ogbuanya, P. C Nnamdi Azikiwe University, Awka Ogochukwu Nwosu PhD Nnamdi Azikiwe University, Awka Oguejiofor, Chidumebi Ngozi Nnamdi Azikiwe University, Awka Okafor, Judith Nneka Nnamdi Azikiwe University, Awka Okechukwu John Ndubueze -Nnamdi Azikiwe University, Awka Okeke, N. L (Ph.D) Nnamdi Azikiwe University, Awka Okwor, N. S., PhD Enugu State College of Education Tech. (ESCET) Professor Onuh, Uchenna Becky Tansian University, Umunya Regina Nwamaka Chukwu Nnamdi Azikiwe University, Awka Stanley U. Nnorom PhD Nnamdi Azikiwe University, Awka Stella, Nkiruka Okwor (PhD) Enugu State College of Education Tech. (ESCET) Thompson, Chidinma C. (PhD) Nnamdi Azikiwe University, Awka Ugwuoke, U. N., PhD -Federal Polytechnic Oko Umeozor, Uzonna Juliana (Ph.D.) Nnamdi Azikiwe University, Awka Umeozor, Uzonna Juliana (Ph.D.) Nnamdi Azikiwe University, Awka Victor Ugochukwu Ezeonwumelu Nnamdi Azikiwe University, Awka Wagbara, Chinyere Dorathy (Ph.D) University of Port Harcourt

CONTENT

Advocacy for Online University System Towards Enhancing Access to Higher Education in Nigeria: Implications for Educational - Development Chinenye Blessing Amaonye, Adaora Vivian Anyaeji, Victor Ugochukwu Ezeonwumelu, Chidinma Chinenye Thompson & Marcellus O. Onwuegbuchunam	1 - 16
Stress and Academic Performance of Students in Nnamdi Azikiwe University, Awka, Anambra State Asiegbu, Emmanuel Chidubem (Ph.D), Ezewuzie, Jideofor J. (Ph.D) & Emmasiegbu, Chimauche Mary	17 - 27
Strategies for Improving School Community Relationship for Effective Management of Secondary Schools in Enugu State, Nigeria Ekwe, Gabriel Michael (Ph.D), Felicitas Amoge Ozoko (Ph.D) & Stella, Nkiruka Okwor (Ph.D)	28 - 37
Principals' Staff Mentorship and Networking Practices for Enhancing Effective Teaching in Public Secondary Schools In Anambra State Obiekwe, Kingsley K. (PhD), Thompson, Chidinma Chinenye (PhD) & Ogbo, Rosita Nwaribeaku (PhD)	38 - 46
Deployment of Effective Innovative Methods for Management of - Teaching and Learning in the 21 st Century Classroom in Secondary Schools in Anambra State Akudo, Florence Ukamaka (Ph.D.) & Eziuzo, Gloria Olachukwu (Ph.D.)	47 - 65
Measures for Promoting Greater Performance of Teaching Staff in Public Secondary Schools in Awka North Local Government Areas of Anambra State Ezemba, E. U (Ph.D), Okeke, N. L (Ph.D) & Ogbuanya, P. C	66 - 78
Administrative Supervisory Strategies in Management of Public Secondary Schools in Anambra State Forgive Nkiru Amaefule, Chike Helen Nkiru & Mercy Obianuju Nwogbo	79 - 91

An Appraisal of Principal's Effective Management of School Resources as Correlate to Teacher's Job Achievement in Public Secondary Schools in Ebonyi State Dr. Stephen Abuchi Ezenwagu	92 - 102
Principals' Conflict Management Strategies as Correlates of Teachers Job Effectiveness in Public Secondary Schools in Anambra State Helen Chinelo Onuorah (Ph.D), Regina Nwamaka Chukwu & Eucharia Chinwe Oshia	103 - 111
Open and Distance Learning: Innovational Tool for Resolving Educational Inequality at the Tertiary Level in Nigeria Joseph Ayodele Abiodun, Okechukwu John Ndubueze & Eziamaka Chika Nonye (PhD)	112 - 128
Management of Policy Implementation Process on Universal Basic Education (UBE) in Enugu Education Zone Obiakor, Mariagoretti Ijeoma	129 - 145
School Climate as a Predictor of Job Satisfaction of Secondary School Teachers in Anambra State	146 - 156
Management of Physical Facilities for Healthy and Safety of Staff and Students in Secondary Schools in Imo State Obilor Peter Uzochukwu M.Ed	157 - 166
Discipline in Primary Education in Nigeria Ndidiamaka J. Okeke-James, Innocent C. Igbokwe, Helen N. Chike & Ngozi A. Agu	167 - 175
Safety Measures Adopted by Principals for Effective Management of Public Secondary Schools in Anambra State Umeozor, Uzonna Juliana (Ph.D.) & Professor Onuh, Uchenna Becky	176 - 193
Relationship Between Principals' School Supervision and Effective School Administration in Public Secondary School in Rivers State, Nigeria Oguejiofor, Chidumebi Ngozi	194 - 204

Unizik Journal of Educational Management and Policy (UJOEMP), Vol. 5, No. 1	1, 2023
Principals' Application of Inspirational Motivation for Improving - Teachers' Job Commitment in Public Secondary Schools in Awka South, Anambra State Okafor, Judith Nneka	205 - 217
Time Management Strategies Adopted by Principals for Effective Administration of Secondary Schools in Imo State Stanley U. Nnorom PhD, Ogochukwu Nwosu PhD & Anyanwu Jude Azubuike PhD	218 - 228
Teachers' Preparedness in the Development of Students' Entrepreneurial Skills in Anambra State.	229 - 240
Motivation: An Effective Tool for Teaching and Learning in Public Secondary Schools in Anambra State Adesina Omolara Adeola, Ngozi Florence Iwuno (Ph.D) & Umeozor Uzonna Juliana (Ph.D.)	241 - 249
Principals' Supervisory Techniques as Predictors of School Administration in Secondary Schools in Rivers State - Wagbara, Chinvere Dorathy (Ph.D)	250 - 260